

The Three C's

A Continuum of Relationships

Developed by: Schools Partnership Training Institute

Cooperation

- Informal relations
- Information shared only
- No clearly defined mission, structure, or planning effort
- Resources kept separate
- Autonomous authority retained
- Virtually no risk

Coordination

- More formalized relationships
- Understanding of shared mission
- Coordination occurs around a specific effort or program
- Opens communication channels between organizations
- Authority still rests with individual organizations
- Resources are made available to participate
- Rewards are shared
- Risk increases

Collaboration

- More durable and pervasive relationships
- Separate organizations are brought into a new structure
- A shared vision/mission
- Comprehensive planning required
- Well-defined communication on all levels
- Each member contributes resources and reputation
- Collaborative structure determines authority
- Partners pool or jointly secure resources
- Results and rewards are shared
- Risks are much greater